

# BAYSTATE IO PERSPECTIVES: YOUR IOP JOB HUNT IN THE BOSTON MARKET

"Don't be surprised if people don't know what 'IO' is, and **be prepared to share more about what the topic covers** and explain how it is similar and different from an MBA or HR degree." - Andrea Meggison

"Boston is a highly educated market, and **many people have a Masters degree or Ph.D.** You will probably see this when you go to apply for roles on LinkedIn. **Don't let this dissuade you from applying**, just keep looking for roles you want." - Ryan Stebbins

"Go to the actual company website and careers, look up positions and descriptions. **Even it sounds like the title isn't 'IO', you can still apply and use your degree.** This area may not have a lot of positions listed as looking for someone with an IO degree, but still needs the skills." - Mia Tran

"The saying 'Boston is an hour away from Boston' is true. **If you see a hybrid role, be mindful that a commute into the city (or reverse commute to the suburbs) can vary** daily or weekly. Many roles might be listed as "Boston" but actually be in the suburbs or even southern New Hampshire or Rhode Island." - Beth Melillo

"Patience. Finding a job here **takes time.**"  
- Ryan McCreedy

"There seems to be a higher competition for entry level jobs here and **the Boston hiring 'calendar' really seems to follow the school year**, so positions are more likely to be posted between Sept-June. August, December, and January are particularly slow months for hiring." - Devin Stack

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