

BAYSTATE IO PERSPECTIVES: FINDING AN IOP MENTOR

Finding the right mentor can be challenging, especially when you are new to the IO field. Our BayState IO leaders share advice on how to find an IOP mentor,

"There are people who make great coaches and people who make great mentors, find the difference."

- Ryan McCreedy

"Find someone 1 - 2 steps above you, but don't necessarily look for someone who is about to retire. It doesn't need to be someone at the top of your field or organization.

- Mia Tran

"You don't just need one mentor. You can get multiple mentors who might provide you different professional perspectives. A diverse network will only make it easier to adapt in an ever-changing work environment."

- Ryan Stebbins

"Get 500 meaningful connections. And think about what you can offer the person."

- Devin Stack

"You don't need to have an IO mentor to get ahead in the IO field. Consulting, whether internal or external, is a foundational skill to have for IO success." - Beth Melillo

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